

Software Developer

At Symphono, we are passionate about software and have deep experience in helping our clients use it to turn their ideas into a strategic advantage. Founded in 2002, Symphono is a custom software development shop working with large scale clients and projects.

Our goal is to bring the collective experience that the Symphono team has gained from working closely with large enterprise clients to build the platforms and automated workflows needed to improve productivity and profitability, and apply this experience to our clients' challenges and strategic initiatives.

In this position, you will work as part of the Symphono development team, delivering business solutions to the customer. As a project team member, you will provide high quality iterative development based on the input provided by the customer and via the development processes instilled by Symphono. Not only will you have the opportunity to work as a developer for a company that is growing and has entrepreneurial spirit, but in working with a custom software organization, you will get the opportunity to work with multiple clients and multiple technologies over time through multiple experiences.

Overall, you will be responsible for the design, prototyping, implementation, testing and deployment of applications and services to our clients.

Requirements:

- Expert level knowledge in one of the following areas: Java/Java EE 6, .NET or C++
- Hands-on experience designing and implementing large scale systems based on a service-oriented architecture
- The ability to take charge of multiple tasks across multiple work streams with minimal oversight
- Strong focus on test-driven and behavior-driven development
- Experience writing software using SOLID object oriented design principles
- Must have a proven record of implementing quality solutions under tight deadlines with minimal supervision
- Strong commitment to and understanding of software quality processes appropriate for high-availability, mission-critical systems
- Experience working directly with sales, business users and/or external clients to define requirements and review prototypes
- Clear written and verbal communication skills
- Good people skills and the ability to collaborate equally well with Development, Support, and Quality Assurance
- Willingness to explain and enforce procedures independent of potential schedule constraints